

# Diversity, Equity, & Inclusion Committee Agenda

Friday, October 10, 2025

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**Location:**

<https://clackamas.zoom.us/j/92489732462>

Meeting ID: 924 8973 2462

Phone Number: (669) 900-6833

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**Recorder:** TBD

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## Agenda Items

### 1. Welcome & Acknowledgements

15 minutes: 9:30-9:45 a.m.

Felicia: Information

- Welcome to the new academic year!
  - What was one thing you enjoyed this summer? (Small groups)
  - What is something you're looking forward to this term? (Small groups)
- Land Acknowledgement – TBD
- Labor Acknowledgement – TBD
- Guidelines for interaction on calendar invite

### 2. Announcements

20 minutes: 9:45-10:05 a.m.

Csea: Information

- DEIC Recruitment
  - Information sessions will be held on Zoom:
    - Thursday, October 23: 11:30a.m.-1p.m.
    - Friday, October 24: 9-10:30 a.m.
  - Both information sessions have the same information. Interested individuals only need to attend one information session.
  - Folks can register here:  
[https://clackamas.co1.qualtrics.com/jfe/form/SV\\_3duBYKeZCIBqYLO](https://clackamas.co1.qualtrics.com/jfe/form/SV_3duBYKeZCIBqYLO)
  - Please share out widely!
- Reminder that you can find meeting notes for monthly DEIC meetings are in Teams
- Plan for large group DEI Committee meetings for the year
- Event Review:
  - Oregon City Pride
  - Cougar Pause Roll Out
- Upcoming Events: See "Upcoming Events" section below

### 3. Sub-Committee Share Outs/Updates

10 minutes: 10:05-10:15 a.m.

Felicia: All – Discussion

- Communication & Webpage
- Events & Learning
- Policy Review & Reporting
- Student Engagement

### 4. Final Thoughts

10 minutes: 10:15-10:25 a.m.

Felicia: All – Discussion

- Other announcements for the whole group?

## 5. Time Devoted to Sub-Committees

35 minutes: 10:25-11 a.m.

Csea: All – Discussion

- Breakout sessions by sub-committees
- Reminder to schedule monthly meetings if you haven't already

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### Upcoming Meeting Dates

**Friday, November 14:** 9:30-11 a.m.: See Zoom link above

**Friday, December 12:** 9:30-11 a.m.: See Zoom link above

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### Upcoming Events

#### **Indigenous Peoples Day**

*Audience: Open to the Public*

Celebrate and honor our rich and vibrant Indigenous communities through food, music, and storytelling. Entertainment is free. You can purchase food and artisan crafts from local vendors.

- Sunday, October 13, 1-4 p.m.
- Niemeyer Center, Oregon City Campus
- Webpage to share out widely: <https://www.clackamas.edu/about-us/vision-initiatives/diversity-equity-and-inclusion/indigenous-peoples-day>.
- For questions, contact [diversity@clackamas.edu](mailto:diversity@clackamas.edu).

#### **Cougar Pause Drop-In Sessions**

*Audience: CCC Employees*

If you're unsure how to use The Cougar Pause, our college's new strategic equity resource designed to support planning, decision-making, and conscious reflection, attend a drop-in session. We'll practice using it, answer your questions, and provide opportunities to workshop ideas. For questions, email [diversity@clackamas.edu](mailto:diversity@clackamas.edu).

- Wednesday, October 14, 12-1 p.m., Roger Rook 205
- Friday, October 16, 11a.m.-12p.m., virtual:  
<https://clackamas.zoom.us/j/7797368250?omn=95071592652>
- Wednesday, November 5, 12-1 p.m., Harmony West 120
- Friday, November 7, 11a.m.-12p.m., virtual:  
<https://clackamas.zoom.us/j/7797368250?omn=95518618304>
- Tuesday, December 2, 1-2 p.m., virtual:  
<https://clackamas.zoom.us/j/7797368250?omn=99254857653>
- Wednesday, December 3, 9-10 a.m., virtual:  
<https://clackamas.zoom.us/j/7797368250?omn=93710069757>

#### **Introduction to the Cougar Pause Workshop**

*Audience: CCC Employees*

Join us for an introduction to The Cougar Pause, our college's new strategic equity resource designed to support planning, decision-making, and conscious reflection. This introductory session will just scratch the surface, giving you a chance to explore the purpose of the tool, engage with some of the materials on your own and with colleagues, and begin building the confidence in how it can support your everyday work. For questions, email [diversity@clackamas.edu](mailto:diversity@clackamas.edu).

- Thursday, November 20, 11:30a.m.-1p.m., Roger Rook 111A

### **Managing Difficult Conversations Workshop**

Raise your awareness when it comes to managing yourself, your relationships, and your teams during times of conflict or while navigating difficult conversations. Sign up on [this NeoGov Link](#) for one of the two workshops, below.

- Wednesday, November 11, 12-1:30 p.m., virtual
- Thursday, November 12, 2-3:30 p.m., virtual

### **Hispanic Interagency Networking Team Hispanic Heritage Month**

*Audience: Open to the Public*

A joyful celebration of our heritage, shared humanity, and the rich diversity that shapes us. Together, we'll honor the traditions, stories, and contributions of our vibrant community, recognizing the resilience and spirit that unite us. There will be art, music, food, and a resource fair. This event is free.

- Wednesday, October 22, 4-7 p.m.
- Harmony West, Room 170, Harmony Campus
- For more information, contact Klaudia Cuevas at [klaudiac@clackamas.edu](mailto:klaudiac@clackamas.edu).